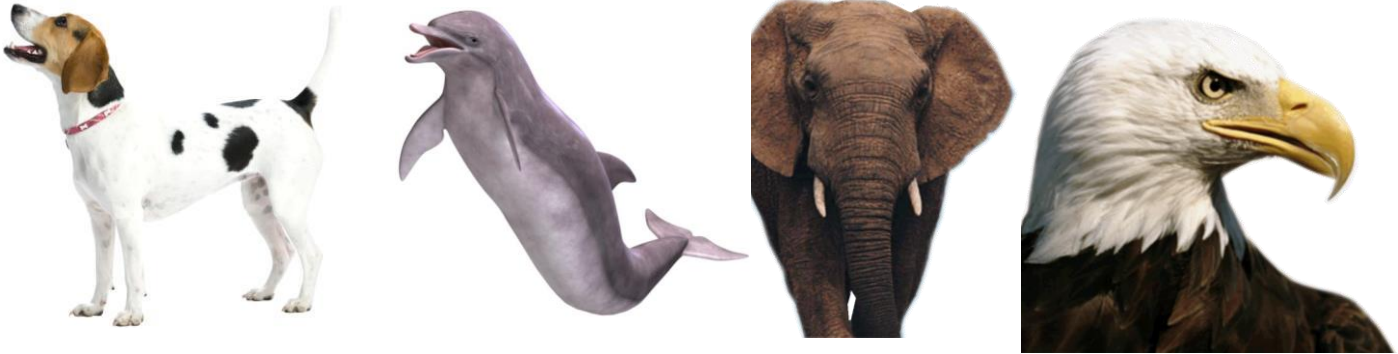


Animal Crackers Activity



Time Frame: 15 to 20 minutes depending upon size of group
Size of Group: 12 or more

Materials Required:

- 4 pictures (clip art) of 4 different animals. Enlarge each picture and print each on a separate 8 ½ by 11 paper, landscape orientation.
- Tape

Process:

Before participants arrive tape each of the 4 different animal pictures in the 4 corners of the room.

1. **ASK:** Which animal most resembles your approach to [*Training Topic*]?
Are you most like the dog, dolphin, eagle or elephant?
2. Tell participants to stand by the picture of the animal that they perceive as most resembling their approach to [*Training Topic*].
3. Explain that each small group now has 10 minutes to introduce themselves to one another and to reach consensus on the similarities between their individual approaches to [*Training Topic*] and the characteristics of the animal they selected.
4. Call time in 10 minutes, give each group 2 to 3 minutes to explain how their approach to the [*Training Topic*] process most resembles the characteristics of the animal they selected. Individuals should remain standing in their small groups until each group has had an opportunity to share with the large group. Be sure to monitor time.
5. Applaud participants for their enthusiasm and insights and have them return to their original seats.

Notes: Consider using these groupings later on in the training program if you have a need to divide the group up for another activity.